
Appendix “E”

Policy on Conduct



**CANADIAN AUTOMOBILE SPORT CLUBS,
ONTARIO REGION**
703 Petrolia Road,
Downsview, Ontario
Canada. M3J 2N6

<http://www.casc.on.ca>

ONTARIO'S GOVERNING BODY OF AUTOMOBILE SPORT. AFFILIATED WITH THE FEDERATION INTERNATIONALE DE L'AUTOMOBILE THROUGH ASN CANADA FIA.

AMENDED TO THE MANUAL OF POLICIES NOVEMBER 15, 1997

AMENDED MARCH 23, 2001



Policy on Conduct

Entrants, drivers, guests and participants at an event or involved in any related sporting activity of CASC-OR or an member club shall conduct themselves according to the highest standards of behavior and sportsmanship, particularly in relationship with other competitors and officials, and in a manner that shall not be prejudicial to the reputation of the CASC-OR or to the sport of automobile racing. Failure to do so may result in a penalty as provided below.

In addition to any other offences or violations of specific rules, bylaws or policies, the following shall be deemed misconduct and a breach of CASC-OR Policies and By-Laws:

Bribery or the attempt to bribe anyone connected with an activity or event. This includes soliciting or accepting a bribe or an offer to bribe;

Ay fraudulent act or proceeding prejudicial to the interests of CASC-OR and/or a member club(s);

Failure to obey a lawful direction or order of an Official;

Unsportsmanlike conduct;

Physical violence toward any person at an event or involved in an activity of CASC-OR or its member club(s);

Sexual harassment and discrimination as set out in the CASC-OR Policies;

An undeclared conflict of interest, real or as may be reasonably perceived and as set out in the Policies pf CASC-OR, that arises or may reasonably arise in the course of performing duties or carrying out the objects and responsibilities of CASC-OR; and

Any other conduct that affects or reflects badly on the objects and interests of CASC-OR and its member club(s).

PENALTIES:

The Board of Directors of CASC-OR may, following a hearing before a tribunal appointed pursuant to Bylaw III G to hear and report on any matter of alleged misconduct as set out in the Bylaws will consider the report of the tribunal and, in the event of a finding of misconduct with which it concurs, may impose a penalty for a finding of guilt or breach of the Bylaws or Policies of CASC-OR. Penalties in increasing order of severity include:

- A. An oral reprimand;
- B. A fine of \$1.00 to \$100.00;
- C. A written reprimand;



- D. A fine greater than \$100.00
- F. Probation of Privileges of Participation in CASC-OR activities or events;
- G. Suspension of Privileges of Participation in CASC-OR activities or events;
- H. Loss of Office or Position in CASC-OR;
- I. Loss of all Rights and Privileges of Participation in CASC-OR activities and events;
- J. Expulsion from CASC-OR.

All participants in a CASC-OR or member club activity or event shall be subject to control by the CASC-OR, the organizing member club if applicable, and all appointed officials of an event.

Any organizer, entrant, driver, crew member, official, guest of the foregoing or member of a CASC-OR member club may be penalized.

Multiple penalties may be imposed. Penalties may be imposed consecutively for more than one (1) breach of the ByLaws and/or Policies.

Fines shall be levied in whole dollar amounts, payable within ten (10) working days notice of the decision of the Board. Any amount unpaid after that time shall mean suspension of all privileges of participation until the amount is paid in full.

Probation may be imposed for a minimum of six (6) months per offence, to a maximum of (13) months per offence. A penalty of probation takes effect immediately, and may include terms of probation to ensure good conduct and safety. An alleged breach of probation shall result in a suspension of all privileges of participation in CASC-OR activities and events until a hearing can be held to determine whether there was in fact a breach of probation, and in the event of a finding of breach additional penalties, up to and including Loss of all Rights and Privileges, may be imposed.

Any person signing an event waiver for a minor shall be held responsible for that minor, and may be subject to penalty for the conduct and activities of that minor.

